



July, 2008

Mr. John Yugovich
Keller Williams Realty
Farmington Hills, MI

Dear John,

It is my great pleasure to congratulate you on your achievement of being one of our Top 15 Associates in May Closed Units!

The wonderful poet, Robert Browning, once stated, "Our aspirations are our possibilities." It is evident that you have wisely set your professional goals and are taking full advantage of the opportunities set before you! As the year progresses, I pray that you will continue to passionately pursue the highest possible quality of service for your customers and clients, knowing that you are impacting the lives of those around you by sharing our Keller Williams culture!

May your 2008 journey continue to be a rewarding one!

Warmly,

A handwritten signature in cursive script, appearing to read 'Mo', is written in black ink.

Mo Anderson
Vice Chairman